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Children & Families Lead

Ebenezer Church, Horfield

Role Description

The role involves recruiting and leading a team of volunteers to work with children aged 0-11 years and their families in in our local communities, and in Ebenezer Church.

1. Recruit, inspire, and support volunteers to develop sustainable work with children and families.
2. Lead our engagement with children and families in our local communities.

This will include:

- Developing our existing relationships with our local primary schools.
- Working together with the Key Leadership team, to plan vision and strategy.
- Working with our volunteer teams to support and develop our existing activities for children and families e.g. Taste Café, Messy Church, After School Hangout.
- Exploring new opportunities to engage with children and families e.g. Parent & Toddler group, school holiday activities, relevant courses.

3. Engage with our Children's Church activities, and our team of volunteers.

This will include working alongside our existing Children's Church leadership team:

- To develop and review Children's Church, supporting the leaders and arranging training as appropriate.
- Ensuring support for children with additional needs to be able to access Children's Church.
- Working with our Youth team to help with the transition between year 6 and 7.
- Facilitate communication with families and the wider church.
- Oversee safeguarding procedures, alongside our Safeguarding Lead.

4. Represent the interests of children and families in Ebenezer Church, working with the Key Leadership team to input into overall church vision.

Personal development

We will support you to develop your leadership skills, receive relevant training, and keep up to date on best practice in working with children and families.

We will provide you with mentoring and well-being support.

Reporting

You will be employed by EbeTrust, and line managed by our Key Leadership Team.

Terms

This is a fixed term contract of 1 year, with the possibility of renewal.

18 hours per week, to be split over a minimum of 3 days. This will include some evenings and weekends. We are willing to discuss a variety of working patterns.

Salary: £25, 000 pro rata.

Holiday entitlement: 28 days pro rata.

Detailed terms and conditions are contained in the staff handbook.

This post is subject to satisfactory references and an enhanced DBS check.

You must be eligible to work in the UK.

There will be a three-month probation period.

Occupational Requirement

At Ebenezer Church our vision is to continually reproduce the life of Jesus. We therefore seek to create a culture and environment in our churches where every team member and volunteer is able to encourage and challenge one another and the many people who pass through the doors each day, to pursue that vision.

As a member of the staff team, you will be joining a faith community that meets to worship and pray together every week and we share prayer and worship moments throughout the day. Around the building, you will often come across teams or individuals praying over their work and really speaking the language of faith.

Therefore, the role has an occupational requirement that the post holder be a follower of Jesus to ensure protection of our strong Christian ethos and values, and our charitable objective of advancing the Christian faith. We want to ensure all team members thrive and flourish in this environment. This role will require a commitment to be a part of Ebenezer Church, and to agree to the Evangelical Alliance basis of faith (www.eauk.org/basisoffaith)

How to apply

Please apply with a covering letter and CV, and email to; info@ebe.org.uk

The closing date for applications is 6pm on Wednesday 2nd August.

If shortlisted, interviews will take place the week beginning Monday 7th August.

Person Specification

Qualifications

GCSE or equivalent in Maths & English.

A qualification in an area relevant to working with children and families.

Competencies

To be able to lead a team, and to work well as part of a team.

To have good interpersonal skills, being able to relate to all kinds of people.

To have the ability to demonstrate initiative and to work independently.

To be adaptable and creative as circumstances change.

To be able to build and maintain good relationships.

Good IT skills.

Knowledge and Experience

Understanding safeguarding, and general good health and safety practices.

Awareness of relevant issues facing children and their families.

Experience of building relationships with children and their families.

Experience of working alongside community organisations e.g. schools, charities.

Experience of planning, leading and running provision for children and their families.

Experience of leading and working with teams of volunteers.

Personal Qualities

To be a committed follower of Jesus with a passion to share Him in all kinds of creative ways with children and families in our local communities, and within church.

To be committed to the vision of Ebenezer Church, and living that out in day to day life.